



## Outcomes Assessment in Higher Education

Excerpts from the County College of Morris  
Middle States Visiting Team Final Report May 2008

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*Al Foderaro and Denise Schmidt were Director and Associate Director of the Office of Career Services and Cooperative Education within the Division of Student Development and Enrollment Management at the time of the team visit.*

In their report, the visiting team wrote the following:

"The Office of Career Services and Cooperative Education was the first administrative office to develop and formalize a framework for outcomes assessment. After their lead, other administrative areas began to follow suit and the Office of Career Services and Cooperative Education trained other areas in implementing their assessment model. Currently they are responsible for coordinating the assessment plans."

### **Significant accomplishments, significant progress, or exemplary or innovative practices**

"All 36 administrative units have developed assessment plans, and a number of these units have matured to the point of having analyzed assessment results and made improvements to processes and procedures."

"The Division of Student Development is to be commended for taking the lead in implementing the administrative assessment model. **Specifically the Office of Career Services and Cooperative Education and the passion and motivation of its leaders were the pioneers in administrative assessment.** They have taken the lead in formalizing a process, training and coordinating the assessment process for the entire college, as well as making numerous national presentations of the model for others to consider."